QUALITANCE

Approval Note for the 2021 Income and Expenditure Budget dated April 28th 2021

The budget of income and expenditure of QUALITANCE QBS SA

Description	Total Budget
(RON)	Year 2021
Total revenue	65,800,000
Direct Costs	49,137,000
Indirect Costs	14,112,000
Net Profit	2,597,000
EBITDA	4,290,000

The budget of income and expenditure aggregated at Group Level

Description	Total Budget
(RON)	Year 2021
Total revenue	67,270,000
Direct Costs	50,020,000
Indirect Costs	14,570,000
Net Profit	2,700,000
EBITDA	4.465.000