

NOTICE TO ATTEND No. 2 / 06.01.2020 QUALITANCE QBS S.A. SHAREHOLDERS' GENERAL ASSEMBLY

The General Manager of QUALITANCE QBS S.A. with registered office in Bucharest, 2 Dr. Nicolae Staicovici Street, 7th floor, sector 5, with tax registration code RO 20438413 and Trade Register number J40/265/2007

Given art. 111 and 113 of Law 31/1990 and the provisions of the Articles of Incorporation,

CONVENES

The Shareholders' Extraordinary General Assembly (hereinafter referred to as the "Assembly") for **10.01.2020**, **at 10 am**, to be held at the company's headquarters, in Bucharest, 2. Dr. Nicolae Staicovici Street, 7th floor, sector 5.

AGENDA

- 1. Amendments to the Articles of Incorporation required for the BVB trading of the bonds issue by QUALITANCE, as follows:
 - a. In Article 10.2.1, the term will change from 5 to 4 months;
 - b. In Article 10.2.3 subsection b) the structure "the number of shareholders attending the assembly (either in person or through a representative)" will be replaced with "present quorum";
 - c. In Article 10.3.1, subsection j) will be entirely removed;
 - d. In Article 10.4.3, the structure "and its actions will be nominative" will be removed";
 - e. Article 10.5.10 will be amended as follows: "The decisions of the General Meeting of Shareholders are taken by open vote. In any case, the secret vote is mandatory for the appointment or dismissal of the directors of the Company, for the appointment or revocation of the financial auditors and for the adoption of decisions regarding the responsibility of the members of the administration, management and control bodies of the Company.";
 - f. In Article 20, the second sentence will be amended as follows: "At any time, the shareholders have the right to check the documents and records of the company, as well as any other document emanating from the company. For this purpose, the directors and staff of the company are required to submit any documents upon request.";

- g. In Article 23, subsection i) will be amended as follows: "i) in any other situations, based on the decision of the General Meetings of the Shareholders".
- 2. Amendments to be made to the Articles of Incorporation so that the Company can rent and subrent owned or rented immovables, by adding a new, secondary activity field.
- 3. Setting the remuneration of the members of the Board of Administration and of the Executive Management.
- 4. Other issues that will be included in the agenda upon the request of the shareholders present at the SGA.

The agenda announced above can be completed by the decision of the Assembly.

I mention that:

- The documents and information materials regarding the topics on the agenda, as well as additional information on the Assembly can be obtained electronically.
- If a quorum, provided for in the Articles of Incorporation, is not met on the aforementioned date, the second Assembly is convened and set, for the same date, at 18.00, at the same address, with the same agenda.

QUALITANCE QBS S.A.

RADU CONSTANTINESCU

General Manager

6.01.2020