

# QUALITANCE

**Decision no. 2/25.01.2020**  
**of the Shareholders' Extraordinary General Assembly of**  
**QUALITANCE QBS S.A.**

The Shareholders' Extraordinary General Assembly (hereinafter the "**Assembly**") of QUALITANCE QBS S.A. (hereinafter the "**Company**"), with registered office in: Str. Dr. Nicolae D. Staicovici no. 2, Opera Center 2, 7<sup>th</sup> floor, sector 5, Bucharest, Romania, with tax identification code RO 20438413 and Trade Register number J40/265/2007, convened at the Company's headquarters, on **25.01.2020**, at **10:00**, in the presence of the shareholders representing 100% of the total number of voting rights.

All the shareholders of the Company agreed to the convocation formalities without a 30-day notice prior to the Assembly being held, in accordance with the **Company's Articles of Incorporation** and the **Company Act No. 31/1990** amended and republished as **Law No. 31/1990**. All the legal conditions and the requirements of the company documents related to holding a valid meeting have been met.

With the unanimity of the votes of the shareholders present in the meeting, The Assembly

## **DECIDES**

1. The adjustment of the remuneration of the members of the Board of Administration, i.e. RON 2,000, as per their contracts of administration with the Company. This adjustment is effective as of the date of signature of such contracts.
2. The approval of the mandate of Mr. Radu Constantinescu, General Director and Chairman of the Board of Administration, to sign any documents that are necessary for or related to the implementation of the outcome of this decision, as well as to carry out all the necessary steps for the registration of this decision with the Trade Register Office by the Law Court of Bucharest and for its publication in the Official Gazette of Romania, part IV, with the possibility of sub-delegating such responsibilities to a person appointed by himself.

This Decision is effective as of the date of signature until the moment of an express change in this regard.

This Decision was drawn up and signed in 3 (three) original copies, signed by all shareholders.

Shareholders:

CONSTANTINESCU Radu

IACOB Ioan-Mihnea