

QUALITANCE

Decision no. 2/24.02.2020 of the Shareholders' Extraordinary General Assembly of QUALITANCE QBS S.A.

The Shareholders' Extraordinary General Assembly (hereinafter the **"Assembly"**) of QUALITANCE QBS S.A. (hereinafter the **"Company"**), with registered office in: Str. Dr. Nicolae D. Staicovici no. 2, Opera Center 2, 7th floor, sector 5, Bucharest, Romania, with tax identification code RO 20438413 and Trade Register number J40/265/2007, convened at the Company's headquarters, on **24.02.2020**, at **10:00**.

Given the following:

- The Company owns 100% of the share capital totaling 10,002 shares, with a value per share of USD 1, of the QUALITANCE AUSTRALIA PTY, LTD - a company incorporated under the law of Australia, with trade register number ACN 630 942 773 and registered office in Sydney, 17 Rosemount Avenue, Summer Hill, NSW 2130, Australia (hereinafter „QUALITANCE AU”),
- The Company wants to increase the share capital of QUALITANCE AU, respectively to trust the General Manager with all the responsibilities related to such formalities,
- Article 10.3.1. m) within the Company's Article of Incorporation with regard to the investments made by the Company,
- Decision no. 4/21.02.2020 of the Board of Administration,

In the presence of the shareholders representing 100% of the total number of votes and with the unanimity of the votes of the shareholders present in the meeting, the Company

DECIDES

1. The increase of the share capital of QUALITANCE AU by subscribing and wiring 195,000 AUD, resulting in the issue of 195,000 new shares. The shares owned by the COMPANY, as sole associate of QUALITANCE AU, amounts to 205,000.

The capital increase represents a Company investment made to ensure the implementation of the growth and development plans of QUALITANCE AU, which will continue to expand its service offer and geographical coverage. By increasing the share capital, the Company wishes to provide a (partial) financing source for organic growth and for any future acquisitions.

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2. The mandate, including the right to delegate, of the General Manager of the Company, in accordance with the provisions of Article 114 of amended and republished Law No. 31/1990, for:
- a. completing any and all the formalities that are necessary for the implementation of the outcome of this Decision;
 - b. carrying out all the necessary steps for the registration and publication of this Decision;
 - c. following all the necessary, legal procedures with regard to the preparation, development, and legal registration of the legal operations required for the increase of the share capital of QUALITANCE AU, together with the executive management of QUALITANCE AU.

This Decision is effective as of the date of signature until the moment of an express change in this regard.

This Decision was drawn up and signed in 3 (three) original copies, signed by all shareholders.

Shareholders:

CONSTANTINESCU Radu

IACOB Ioan-Mihnea